Hiring: Human Rights Investigator

About FFSC
The mission of the Fair Food Standards Council (FFSC, http://fairfoodstandards.org) is to monitor the development of a sustainable agricultural industry that advances both the human rights of farmworkers and the long-term interests of growers through implementation of the Fair Food Program (FFP), a unique worker-led, market-driven social responsibility program that emerged from the Coalition of Immokalee Workers’ successful Campaign for Fair Food. The FFP has become the gold standard for social responsibility in US agriculture, recognized by longtime labor and human rights observers as “the best workplace monitoring program in the US” and “one of the great human rights success stories of our day.”

To learn more, please see the FFSC’s annual report (http://fairfoodstandards.org/reports.html) or the New York Times’ 2014 article (http://nyti.ms/1lLaEs2).

About the Position
Investigators conduct proactive audits of participating growers’ operations, including detailed interviews of field workers, supervisors, and management. Payroll reviews are conducted, in addition to monitoring the distribution of Fair Food Premium bonus payments to workers. Investigators also receive and investigate complaints from workers through a 24-hour confidential hotline. Working in teams, and together with the Executive Director, Investigators play a key role in drafting audit reports, investigating and resolving complaints, and designing corrective action plans.

FFSC is based in Sarasota, FL, with work-related travel throughout the Southeast and Mid-Atlantic. Salary and benefits are competitive within the non-profit sector.

Qualifications/Skills
- Fluency in Spanish or Haitian Creole;
- Strong communication and interviewing skills;
- Strong writing and documentation skills, including attention to detail;
- Ability to connect facts and discern patterns;
- Ability to interact well with people of different nationalities, gender, and education levels;
- Comfort working in rural areas, including onsite at farms (outdoors);
- Willingness to work irregular hours and “do what is necessary”;
- Ability to work well as part of a team, as well as independently;
- Discipline and initiative; and
- Valid drivers’ license.

To Apply
Applicants should send a resume/CV and a cover letter indicating interest in the position to Judge Laura Safer Espinoza at info@fairfoodstandards.org. The subject line of the email should read FFSC Investigator Position. Applications will be accepted until the positions are filled.

The FFSC is an equal opportunity employer committed to developing a workforce that reflects and can relate easily to the diverse populations involved in the Fair Food Program.